



# K&A GROUP SUSTAINABILITY POLICY

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As a multidisciplinary design and engineering consultancy, Khatib & Alami (K&A) has a responsibility to help achieve a world where happy, healthy and fair societies can live within a sustainable built environment, which uses the earth's natural resources responsibly.

Our company commitment to sustainability is an integral part of our design practice, construction methods and materials specifications, corporate policies, management procedures, and the way we conduct our business operations.

In alignment with K&A's mission to be the partner of choice in our industry, our sustainability vision is "to be a leader in driving sustainable development, maintaining business resilience and pioneering performance towards a better future".

## **Our Goals:**

The following principles guide our sustainability goals:

- A responsible corporate citizen - achieving a positive net impact across the different facets of our business engagements and day-to-day operations, offering future-ready solutions, which meet our clients' aspirations
- A trusted global partner - maximizing our level of influence and leadership among stakeholders to promote new approaches to sustainability, ensuring it is an essential component, which adds value to projects, the environment and society
- An enabler of change - empowering our people to use their skills to deliver solutions that are economically, socially and environmentally sustainable, while encouraging our supply chain to adopt policies, which are aligned with our own.

Our leaders and managers are responsible for implementing this policy across their business operations, developing management solutions that meet our K&A Group mission, values, expectations, applicable legal and other requirements, maintaining client focus and driving continual improvement.

A handwritten signature in blue ink, appearing to read 'N. K.', positioned above a horizontal line.

**Dr Najib Khatib**  
Chairman & CEO