



K&A GROUP ENVIRONMENTAL POLICY

Khatib & Alami recognizes its responsibility to manage environmental impacts effectively. We are wholly committed to protecting the environment in which we operate, preventing pollution and creating a sustainable future.

Our aim is to make environmental management an integral part of our company culture which, can only be achieved through strong leadership and encouraging appropriate behaviors.

We shall work closely with our people, clients, contractors and our supply chain to promote respect for the environment through reducing our carbon footprint, demonstrating resource efficiency, pollution prevention and protection of our ecosystems.

We shall achieve this by:

- Defining minimum expectations for environmental management across the K&A Group
- Operating a environmental management system that is certified to, or at least aligned with ISO 14001 in all our business operations
- Implementing controls that prevent major environmental incidents and continually reduce our carbon footprint
- Embedding sustainability within the culture of our business through active engagement and participation with our people, clients and business partners
- Defining achievable, realistic environmental objectives and targets
- Promote the importance of the environmental management by leveraging on the existing knowledge and skills of our people
- Ensuring compliance with all applicable environmental legislation, adopting international best practice where no legislation or guidance exists
- Ensure the suitability and effectiveness of our suppliers by working in partnership to deliver the requirements of this policy
- Investing in environmental training, awareness, systems, tools and the appointment of competent professionals
- Actively monitoring our performance and progress against our environmental strategy and objectives

Our leaders and managers are responsible for implementing this policy across their business operations, developing environmental management solutions that meet our K&A Group mission, values, expectations, applicable legal and other requirements, maintaining client focus, protecting the environment and driving continual improvement.

A handwritten signature in blue ink, appearing to read 'N. K.', is positioned above a horizontal line.

Dr Najib Khatib
Chairman & CEO